

Northwest Florida State College Claims List

Last updated February 5, 2024

Claimant	Claim Type	Filed in / Removed To	Filed Date	FCSRMC Coverage	Assigned Counsel	Status/Disposition
Open						
Marie Odom, former work-study student	Negligence: slip-and-fall	1st Judicial Circuit, Okaloosa	9/12/2018	Yes	Joe Longfellow, Andrews, Crabtree, Knox & Longfellow	Discovery ongoing. Trial scheduled for March 2024.
Linda DeVore, applicant for NWFSC 2020 AVP/GC position	Age discrimination - ADEA, FCRA	United States District Court, Northern District of Florida Pensacola Division	10/28/2022	Yes	Jason Vail, Allen Norton & Blue	Magistrate judge recommended summary judgment in favor of the College on November 17, 2023. Claimant did not file objections. Pending final orders from the district court judge.
Tiana Dale	Auto Negligence	1st Judicial Circuit, Okaloosa	3/21/2023	Yes	J. Craig Knox, Andrews, Crabtree, Knox & Longfellow	Stay of litigation in effect until February 7, 2024, reflective of the 6-month waiting period required by Ch. 768, Florida Statutes. Following the stay, claimant must file an Amended Complaint.
Jasmine Kennedy, former employee	Sex discrimination - FCRA	FCHR	12/28/2023	Yes	Jason Vail, Allen Norton & Blue	Claimant filed an FCHR complaint on December 28, 2023. The College will file a response with FCHR.

Closed Since Prior Report

None

Acronyms:
 DOAH: Florida Division of Administrative Hearings
 FCRA: Florida Civil Rights Act, Chapter 760, Florida Statutes
 FCHR: Florida Commission on Human Relations, which is the Florida agency staffed with enforcing the FCRA
 FCSRMC: Florida College System Risk Management Consortium
 EEOC: Federal Equal Employment Opportunity Commission
 ADEA: Federal Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 *et seq.*